



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: ASST. GEN MGR

Function: TPM

Location: DAHEJ

Sector: MANUFACTURING

Purpose of the Job: TPM INCHARGE FOR SITE

Overview/ Responsibilities: As a < Designation>, you will be expected to:

<i>Key Accountabilities for the position</i>	<i>Major Tasks for the position</i>
Establishment of the TPM practice & culture in order to improve processes in terms of SPQCDME at site level	<ul style="list-style-type: none">• To Drive TPM with complete road map improving OPE of the site, monitor its progress and provide facilitation wherever needed.• To lead & guide TPM practices (e.g. all TPM Pillars, RCA, Problem solving, 5S, Benchmarking etc.) at site level.• Provide facilitation in the implementation of TPM for the site.• To establish a system of Daily TPM practice and Policy management in all the processes.• Develop the mechanism to drive TPM, review the effectiveness of TPM measures.
Raising people capabilities through adoption of TPM practices –	<ul style="list-style-type: none">• To educate the employees on various principles and tools of TPM/OPE.• To train and provide guidance on Problem Solving techniques and other SPC tools.• To upgrade level of operators through establishing a system of evaluating their skills and knowledge on the basis of skill matrix (part of E&T Pillar)

“We believe together we can achieve excellence! “



	Ensure involvement of all people.
Reliability improvement through adoption of TPM	<ul style="list-style-type: none"> Improving plant reliability by PM Pillar execution Instrument in increasing OEE of the machine and MTBF/MTTR.
Focused Improvement	Execution of Focused Improvement projects linked with Business & Loss Cost Matrix.
Employee involvement	<ul style="list-style-type: none"> Ensure Kaizen penetration, developing the culture for problem solving and ownership of doing Autonomous Maintenance. Implementation of Step 4 and 5 of AM <p>Ensure Kaizen / person / employee as per the target.</p>
Educational Qualifications	Total years of experience
B.E. / B. Tech. – Chemical/ Mechanical (TPM Facilitation course)	<ul style="list-style-type: none"> 12 To 14 years of experience in all kind of TPM Practiced company preferably Chemicals/ Fertilizers / Petrochemicals Plant. Min 2 years of experience as Site head or Deputy Head of TPM/Operation excellence <p>Current working as Head of Department would be desirable.</p>
Technical /Functional Expertise:	
<ul style="list-style-type: none"> Knowledge on TPM as per JIPM standard System orientation Planning before execution Knowledge on applicable statutory requirement. As facilitator/change agent <p>Knowledge of Lean tools application</p>	
<ul style="list-style-type: none"> Communication skills Conflict Management Team Building – Win – Win for all Creativity & Innovation 	
<ul style="list-style-type: none"> Respect Integrity Non discrimination Excellence in whatever we do Well -being of others 	

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